

Norfolk Public Schools
Approved Salary Scales for Administrators
Effective July 1, 2008

Grade	A	B	C	D	E	F	G	H	I	Grade
1	\$38,036	\$39,938	\$41,933	\$44,031	\$46,233	\$48,545	\$50,971	\$53,519	\$56,195	1
2	\$39,176	\$41,136	\$43,192	\$45,352	\$47,619	\$50,000	\$52,500	\$55,126	\$57,881	2
3	\$40,352	\$42,370	\$44,489	\$46,711	\$49,047	\$51,501	\$54,075	\$56,779	\$59,618	3
4	\$41,563	\$43,640	\$45,823	\$48,114	\$50,520	\$53,045	\$55,698	\$58,482	\$61,406	4
5	\$42,809	\$44,950	\$47,197	\$49,558	\$52,035	\$54,636	\$57,369	\$60,236	\$63,249	5
6	\$44,094	\$46,297	\$48,613	\$51,043	\$53,597	\$56,277	\$59,089	\$62,045	\$65,146	6
7	\$45,417	\$47,687	\$50,072	\$52,574	\$55,203	\$57,964	\$60,862	\$63,905	\$67,101	7
8	\$46,779	\$49,117	\$51,574	\$54,152	\$56,861	\$59,703	\$62,688	\$65,823	\$69,114	8
9	\$48,182	\$50,592	\$53,120	\$55,778	\$58,565	\$61,495	\$64,568	\$67,798	\$71,187	9
10	\$49,628	\$52,109	\$54,714	\$57,450	\$60,323	\$63,340	\$66,505	\$69,832	\$73,323	10
11	\$51,117	\$53,672	\$56,356	\$59,174	\$62,132	\$65,239	\$68,501	\$71,926	\$75,523	11
12	\$52,650	\$55,283	\$58,046	\$60,949	\$63,997	\$67,197	\$70,556	\$74,084	\$77,789	12
13	\$54,230	\$56,940	\$59,788	\$62,778	\$65,916	\$69,212	\$72,672	\$76,307	\$80,121	13
14	\$55,857	\$58,649	\$61,582	\$64,661	\$67,894	\$71,289	\$74,853	\$78,596	\$82,525	14
15	\$57,532	\$60,408	\$63,428	\$66,600	\$69,930	\$73,427	\$77,099	\$80,952	\$85,001	15
16	\$59,257	\$62,221	\$65,332	\$68,599	\$72,028	\$75,630	\$79,412	\$83,381	\$87,550	16
17	\$61,036	\$64,088	\$67,292	\$70,656	\$74,190	\$77,898	\$81,794	\$85,883	\$90,178	17
18	\$62,867	\$66,010	\$69,310	\$72,776	\$76,415	\$80,236	\$84,247	\$88,460	\$92,882	18
19	\$64,753	\$67,991	\$71,389	\$74,959	\$78,707	\$82,642	\$86,776	\$91,113	\$95,670	19

Grade	J	K	L	M	N	O	P	Exec	Grade
1	\$59,006	\$61,956	\$65,054	\$68,306	\$71,722	\$75,307	\$79,074	\$86,980	1
2	\$60,775	\$63,814	\$67,004	\$70,355	\$73,873	\$77,567	\$81,446	\$89,590	2
3	\$62,599	\$65,729	\$69,015	\$72,466	\$76,090	\$79,894	\$83,888	\$92,277	3
4	\$64,477	\$67,700	\$71,087	\$74,640	\$78,373	\$82,291	\$86,405	\$95,046	4
5	\$66,411	\$69,732	\$73,219	\$76,880	\$80,724	\$84,759	\$88,998	\$97,896	5
6	\$68,403	\$71,824	\$75,415	\$79,185	\$83,145	\$87,303	\$91,667	\$100,833	6
7	\$70,455	\$73,978	\$77,677	\$81,561	\$85,640	\$89,921	\$94,417	\$103,859	7
8	\$72,568	\$76,197	\$80,007	\$84,009	\$88,208	\$92,619	\$97,250	\$106,974	8
9	\$74,746	\$78,484	\$82,408	\$86,528	\$90,854	\$95,398	\$100,168	\$110,183	9
10	\$76,989	\$80,839	\$84,880	\$89,125	\$93,580	\$98,259	\$103,173	\$113,489	10
11	\$79,299	\$83,264	\$87,426	\$91,797	\$96,388	\$101,208	\$106,267	\$116,895	11
12	\$81,678	\$85,761	\$90,049	\$94,551	\$99,280	\$104,243	\$109,456	\$120,401	12
13	\$84,128	\$88,335	\$92,750	\$97,388	\$102,258	\$107,371	\$112,739	\$124,012	13
14	\$86,651	\$90,985	\$95,534	\$100,310	\$105,326	\$110,591	\$116,122	\$127,734	14
15	\$89,251	\$93,714	\$98,399	\$103,319	\$108,486	\$113,910	\$119,605	\$131,565	15
16	\$91,928	\$96,524	\$101,351	\$106,418	\$111,741	\$117,327	\$123,194	\$135,513	16
17	\$94,687	\$99,422	\$104,392	\$109,611	\$115,092	\$120,847	\$126,889	\$139,578	17
18	\$97,528	\$102,404	\$107,524	\$112,899	\$118,545	\$124,472	\$130,695	\$143,765	18
19	\$100,454	\$105,475	\$110,748	\$116,286	\$122,102	\$128,206	\$134,617	\$148,078	19