

Employee benefits earn high marks.

Great students come from great teachers. At SECEP, we believe our employees' professional growth and development are paramount to the success of our organization—and the success of our students. Our highly competitive benefits packages are designed to help us retain the best and the brightest.

We offer:

- Competitive salaries
- Health insurance
- Virginia Retirement Contribution
- Paid sick leave
- Paid personal leave
- Life insurance
- Employee assistance
- Tuition assistance
- Onsite comprehensive staff development through workshops and follow-up modeling and observation
- Culturally rich Hampton Roads lifestyle



"I have never met another person with skills and abilities that so perfectly match their job. We have always admired Joe's progress over the years and Mr. B's ability to bring out the best in our son Joseph."

Parent of an EBICS student

Applying is easy Our Human Resources Department will be happy to assist you with application information and forms. Interviews are conducted year round.

SECEP online Visit www.secep.net for additional information regarding teaching and other staff positions. Applications can be found online at www.secep.net/departments/hr/documents/SECEP_EmploymentApplication.pdf

Please attach the following to your application

- College transcripts
- Letter of reference
- Student teaching evaluations
- PRAXIS I/VCLA results
- Virginia Communication and Literacy Assessment (VCLA); Virginia Reading Assessment (VRA)
- Teaching certification

SECEP by the numbers

- Serves more than 1,500 students
- Manages six centers for Re-ED and TRAEP
- Operates more than 135 ACP/EBICS classrooms
- Manages two centers for REACH
- Employs more than 680 professional and classified staff
- Trains classroom and support staff in crisis intervention

SECEP does not discriminate on the basis of race, color, national origin, age, religion, political affiliation, disability, or sex in its educational programs or employment.